

## WORKERS COMPENSATION FUND



### NOTICE TO ALL EMPLOYERS

The Management of the Fund would like to kindly inform all employers and the public in general that sections 74 (6) and 75 (1) of the Workers Compensation Act [CAP. 263 R.E. 2015] requires employers to contribute to the Fund.

According to the Government Notice No. 212A dated 30<sup>th</sup> June 2016, employers from Private Sector should contribute one per centum (1%) of their annual wage bill while employers from Public Sector should contribute zero point five per centum (0.5%) of their annual wage bill for a period of one year from 1<sup>st</sup> July 2016 to 30<sup>th</sup> June 2017. Contributions (also known as tariff) shall be made on monthly basis as provided in the referred Government Notice.

The payment of tariff relating to a particular month shall be made in that month or within a period of one month after the end of the month to which the tariff relates. The employer who does not remit contributions on time will, in addition to the contributions required, pay ten per centum (10%) of the amount unpaid as interest for the delayed time. Together with the required interest payment, an employer who does not pay contributions timely shall be liable to a fine of up to TZS 50 million or imprisonment for a term of ten (10) years or both. These penalty provisions are provided under Section 75 (2),(3) and 75 (4) of the Workers Compensation Act [CAP. 263 R.E. 2015] read together with Regulation 13 (7) of the Workers Compensation Regulations, 2016 and Regulations 7 (3) and (4) of the Government Notice No. 212A dated 30<sup>th</sup> June 2016.

In addition to payment of contributions, all employers are kindly informed that according to the Government Notice No. 212A dated 30<sup>th</sup> June 2016, the Fund has started receiving claims and pay compensation benefits in line with the requirements of the Workers Compensation Act [CAP. 263 R.E. 2015] read together with the Workers Compensation Regulations, 2016.

Account details to facilitate payment of contributions are as follows:

<b>NMB PLC</b>	<b>CRDB PLC</b>
Account Name: Workers Compensation Fund	Account Name: Workers Compensation Fund
Account Number: 20110016403	Account Number : 0150237547300
Branch: NMB Bank House, Dar es Salaam	Branch: Holland House, Dar es Salaam

Relevant forms and useful information with regard to payment of contributions and compensation benefits are available at the Fund's Offices and Labour Offices in all regions in Mainland Tanzania. The same can also be downloaded at the Fund's website ([www.wcf.go.tz](http://www.wcf.go.tz))

Please contact the Director General for further information.

Issued by:

Director General

**Workers Compensation Fund (WCF)**

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